



A concept turned reality - a dream come true.

### Welcome to King Fahad Medical City

### A concept turned reality – a dream come true.

Today's patients are better informed about their health than ever before; they and their families actively look for the best in healthcare services. Healthcare workers, more qualified and highly trained than ever before, are seeking the best positions, work environment and most advanced high-tech facilities. King Fahad Medical City (KFMC), combines the best in medical facilities with the finest healthcare staff from all around the world, as well as provides the best healthcare in Saudia Arabia.

### **KING FAHAD MEDICAL CITY**

A concept turned reality – a dream come true

### INTRODUCTION

In this prosperous era of the reigning Custodian of Two Holy Mosques King Salman bin Abdulaziz, Ministry of Health is extremely proud of one of its greatest and most exceptional medical achievement - King Fahad Medical City (KFMC). Enjoying a strategic location in the heart of Riyadh City – the capital of Kingdom of Saudi Arabia, Ki ng Fahad Medical City is the largest and most advanced medical complex in the Middle East, with a total capacity of 1200 beds.

channeling.

This colossal medical facility, built at a cost of 2.3 billion Saudi Riyals, is comprises four hospitals, expects to treat more than 50,000 in-patients and over 600,000 outpatients annually.

The Main Hospital is a 235-bed medical surgical hospital with specialty clinics for diagnosing and treating diseases. The Rehabilitation Hospital is a 163-bed hospital offering multiple levels of care, including inpatient, day rehabilitation, and outpatients' services. A 252-bed Children's Hospital and a 206-bed Maternity Hospital. In addition to the hospitals, King Fahad Medical City has 30 fullyequipped operation rooms and supports the largest number of Intensive Care Beds in the region.

### **KFMC** AT A GLANCE

KFMC is staffed supported with visionary management and highly-qualified medical professionals, sharing the common goal to make King Fahad Medical City a leading tertiary care referral center throughout the Region. At all levels of treatment, specialists from many disciplines are brought together to help patients.

The environment at KFMC skillfully blends empassioned people, exemplary care, and a commitment to the overall quality of care. It offers programs and services through its advocacy and community outreach efforts that serve to improve the quality of life of patients and saudis. Extending knowledge and resources into the community is KFMC's top priority.

King Fahad Medical Citystands proudly to provide every citizen of the Kingdom of Saudi Arabia with the best health care service and to become a bridge between the East and West for information

### **CEO** Message



Praise be to Allah, and May peace and blessings be upon the Messenger of Allah, Prophet Muhammad, his family and companions.

I would like, at the outset, to express our pride of the great quantitative and qualitative development achieved at KFMC. This year, we were able to make a series of achievements with respect to programs and projects as well as having a number of new equipment and systems. Putting the comfort of patients as our top priority, we opened the outpatient building as one of the most important accomplishments to provide facilities and services for them. Currently, we are continuing to develop and expand through establishing Comprehensive Cancer Center and the National Neuroscience Institute besides enlarging

the capacity of King Salman Heart Center and other medical facilities. We also thank Allah for giving us the ability to help and treat several patients with intractable and critical cases, which forms a distinctive medical achievement for us.

KFMC experts will continue their quest to satisfy all parties, putting in mind the directives of the ruler that the citizen is the focus of all this work, and according to the slogan of the Ministry of Health: "Citizen's Health First".

In addition, I would like to extend my thanks and appreciation to the Board of Directors for Medical Cities and Specialized Hospitals for their support, and to all KFMC employees for their efforts that have significantly contributed to the continued successes. I must emphasize that large and distinctive institutions are built by exceptional people, and I find it hard to describe the efficiency and ability of KFMC employees, as what has been achieved can give a more comprehensive description in this regard. I would like also to thank the citizens and residents who benefit from our medical services for their trust.

Finally, I pray to Allah Almighty to preserve the Custodian of the Two Holy Mosques, the Crown Prince and the Deputy Crown Prince for this nation, and extend my sincere thanks and appreciation to them for their support and patronage to KFMC since its establishment until today.

Indeed, the wise leadership played a major role in transforming King Fahad Medical City from a dream, since it started as a pioneer idea approved by the late King Fahad bin Abdulaziz, into a reality the nation is proud of.

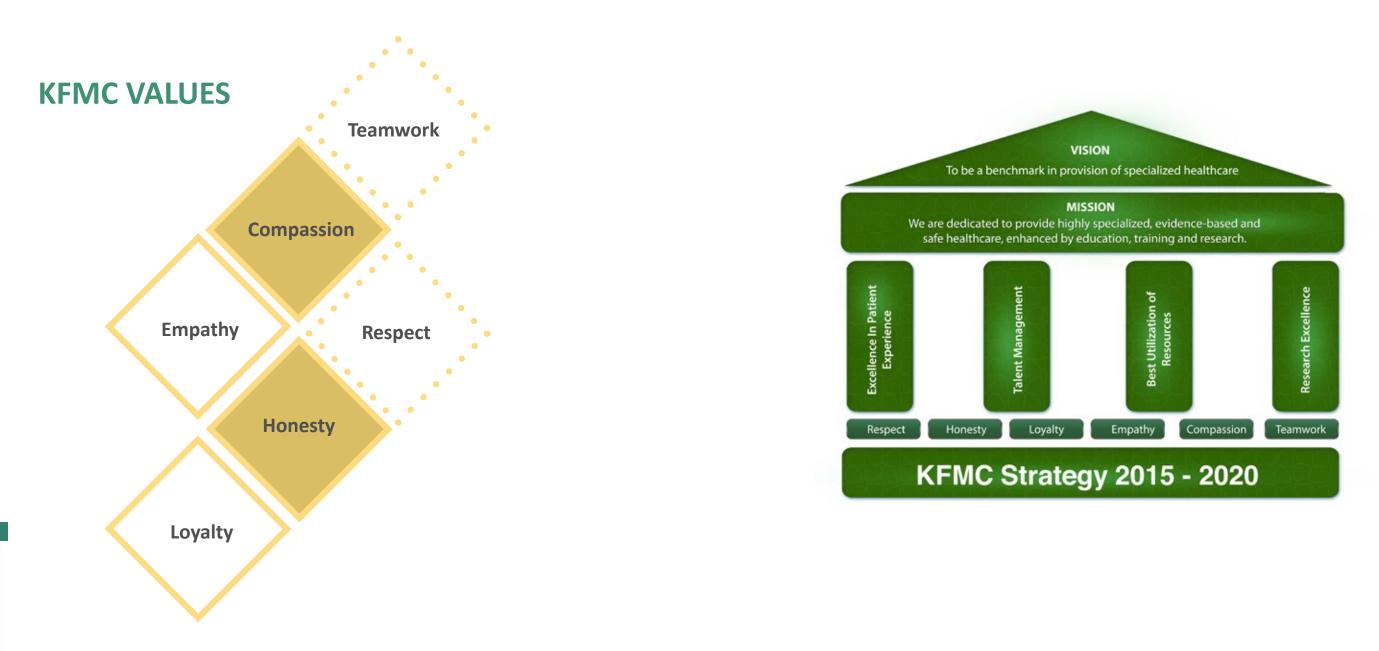
**Dr. Mahmoud Abduljabar Al Yamany** Chief Executive Officer King Fahad Medical City

# **KFMC MISSION**

We are dedicated to provide highly specialized, evidence-based and safe healthcare, enhanced by education, training and research.

# **KFMC VISION**

To be the benchmark in provision of specialized healthcare





### Number of Beds 235

It started in 1425 H corresponding to 2004 G. The Main Hospital is a specialized center that provides medical, surgical, critical care, and dental services. It contributes to the health education and teaching at the local level as well as enhancing treatment of diseases through medical research and specialized medical training programs. King Fahad Medical City



12



### Main Hospital Departments:

### Department of Dentistry:

Oral and Maxillofacial Surgery Unit	
Craniofacial Anomalies Unit	
Dentistry Unit	

Department of Family Medicine and Employee Health

### KFMC AT A GLANCE

Department of Surgical Specialties:	
Urology Surgery Unit	
Orthopedic Surgery Unit	
ENT Surgery Unit	
Plastic Surgery Unit	
Thoracic Surgery Unit	
General Surgery Unit	
Ophthalmology Surgery Unit	

### Department of Medicine:

General Internal Medicine Unit	
Gastroenterology Unit	
Nephrology Unit	
Rheumatology Unit	
Infectious Diseases Unit	
Dermatology Unit	

### Children's Specialized Hospital



# Number of Beds 252

Was established in KFMC in Rabi II 7th, 1424 corresponding to June 6th, 2003 as one of the biggest Childrens hospitals in the region with high level services. Shortly, it held a prominent position among the children's hospitals of public sector. It was designed distinctively so that the children are provided with high level of medical care, in addition to advanced medical facilities that are prepared to fit with the needs of children and newborn. It provides various specialized clinical programs and advanced methods of intensive medical care for a certain category of patients under the supervision of a distinctive team of physicians, nurses and other health sector staff.





### Using the international bases in this area as follows:

- Health education for patients
- Evidence-Based Medicine
- Medical Research and Scientific Support

16 31 Consultants **Associated consultants** 

### **Children's Specialized Hospital Departments:**

Neonatal	Neonatal General Pediatrics and	Allergy and Immunology Unit	Infectious Diseases Unit
Intensive Care Department Department Department	Adolescent	Developmental and Behavioral Unit	Medical Genetics Unit
	Department	Endocrinology Unit	Nephrology Unit
PediatricsPediatricSurgeryIntensive CareDepartmentDepartment	Gastroenterology Unit	Pulmonary Unit	
		Rheumatolo	gy Unit

### **KFMC** AT A GLANCE

• Awareness lectures and entertainment programs, which include Educational activities for children

• Follow-up of training and continuing medical education



King 17

### Women's Specialized Hospital

# Number of Beds 206

WSH was established on Sha'ban 29th, 1424 corresponding to October 26th, 2003. It is one of the KSA specialized tertiary hospitals in the field of obstetrics and gynecology according to the latest international principles and standards such as providing care during high-risk pregnancy and treating infertility and complications of early stages of pregnancy besides providing health care for women. Many specialist clinics have been recently developed to serve WSH goals to provide specialized services for obstetrics, in addition to the capabilities to perform many surgical operations without having to keep patients for more than one day.

Val and

### Women's Specialized Hospital Departments (WSH):





18

### Rehabilitation Hospital:



# Number of Beds 163

Rehabilitation Hospital was opened in 1425 corresponding to 2004 under the patronage of His Excellency the Minister of Health. It is the first hospital affiliated to the Ministry of Health to provide comprehensive rehabilitation services for newly injured and patients who need rehabilitation treatment services in all ages. The hospital is also the first medical institution outside North America to obtain CARF Accreditation, after CARF conducted a full survey of all rehabilitation services over two years. Today, KFMC is a CARF member and officials from Rehabilitation Hospital assess EU and US hospitals.

The Hospital's first step towards accomplishing its vision was taking the lead in providing comprehensive rehabilitation services for:

Spinal cord injuries; patients with head injuries; stroke patients; cerebral palsy patients; amputees; patients with tumors and cardiovascular disease; patients with motor system injuries; and other disabilities.





20

### **KFMC** AT A GLANCE

King Fahad Medical City



### Departments of Rehabilitation Hospital



Comprehensive Rehabilitation Care Department:



### National Neuroscience Institute (NNI)



# Number of Beds 127

NNI started to provide the comprehensive clinical specialist medical care in neuroscience from 13/04/1432 – 18/03/2011 as A Royal Decree No. (A66), was issued to establish the NNI in a more advanced and developed way in order to be a local benchmark. Today, NNI is on its way towards expansion of its medial and diagnostic services; modern capabilities, and training of its training professionals.

60

### **NNI Departments:**

Pediatric Neurosurgery Department	Spine Department	Neurophysiology Department	Neurosurgery Department
Neurocritical Care Department	Neurology Department.	Mental Health Department:	
		Psychology Div Psychiatry Div	

### **KFMC** AT A GLANCE

King Fahad Medical City

### King Salman Heart Center (KSHC)



### Number of Beds 123

KSHC was established in the middle of 1426–2005 to provide the highest levels of medical services for the heart patients with various conditions and ages. It aims at providing the treatment services at a global level for the heart patients referred thereto from all over KSA. In October 2005, the first catheterization was performed in KFMC. MAQUE





lult Cardio Vascular Surgery peration Rooms	
lult Cardio vascular Intensive Care iit	
scular Surgery Unit	

st Pain Section
diac Electrophysiology Section
ılt Cardiac Cath Lab
onary Care Unit
It Non-Invasive Lab
It Congenital Heart Disease Unit





Comprehensive **Cancer Center** (CCC)



### Number of Beds 94

CCC is one of the main references for hematology and oncology patients in the Ministry of Health as it receives all patients from all parts of KSA for treatment and periodic follow-up. It started in Jumada II 1425 – June 2004. The first intravenous chemotherapy was given in Ramadan of the same year.

CCC was able to cover a large part of hematology and oncology medicine with providing treatment services for more than 20% of cancer cases in KSA in addition to radiation therapy and palliative treatment. CCC also contributed to develop the cancer national strategy in cooperation with the Ministry of Health.

### **Comprehensive Cancer Center Departments:**



### Obesity, **Endocrine and** Metabolism Center



The center was established in Jumada II 1425 – June 2004 under the title of the National Center for Diabetes and Endocrinology. Its name was changed on 23 Ramadan 1435 – 20 July 2014 to be more comprehensive and general.

The center provides its services for all inpatient or outpatient in addition to consultation and treatment for Obesity, Endocrinology and Metabolism. It plays the preventive role and deals with advanced cases of severe obesity and diabetes to avoid the development of other diseases.

Diabetes

Department:

Endocrine Department:

• -----

Obesity Department:

### **KFMC** AT A GLANCE

King Fahad Medical City

31

### **The Center Departments:**

Gestational Diabetes and Endocrinopathy Section
Insulin Pump Section
Podiatry Section

Thyroid Section
Dynamic Endocrine and Pituitary Section
Metabolic Bone Diseases Section



### **KFMC Medical and Administrative Administrations:**

**Medical Administrations:** 

Associated Executive Administration of Medical Administrations

### **Pharmacy Services Administration:**

The administration offers an integrated pharmaceutical care in cooperation with the rest members of the health team. It includes the provision of the appropriate medication and the necessary information of which to achieve specific and safe therapeutic results at the lowest costs. The administration also follows up the medication use, implements relevant educational and research programs.

Pharmae Departm	cy Services Administration's nents:
In-Patier	nt Pharmacy Department
Clinical I	Pharmacy Department
,	

Ambulatory Pharmacy Department

- Children's Specialized Hospital Ambulatory Pharmacy Section
- Women's Specialized Hospital Ambulatory Pharmacy Section
- Main Hospital Ambulatory Pharmacy Section



32



### Infection Control Administration:

Infection Control Administration was established to provide the best and safe environment for patients, staff and visitors inside KFMC in order to prevent and control infection through a specialized program that relies on modern information, research and training of specialized employees with honesty, effectiveness and appropriate cost.

The administration includes the following departments:

•	Infection Control Department
•	Environment Health Department
•	Hospital Epidemiology Department

### **Emergency Medicine Administration:**

The administration provides medical services for all patients around the clock, and includes the following departments:

•	Poison Control Department
•	Disaster Management Department
•	Pediatric Emergency Department
•	EMS Department
•	Adult Emergency Department



### Medical Imaging Administration:

The administration is one of the largest diagnostic radiology administrations in KSA hospitals. It provides distinctive medical services for patients, as well as the educational services and community service.

The administration includes the following departments:

•	Body Imaging Department
•	Nuclear Medicine Department
•	Pediatric Radiology Department
•	Neuro-Imaging and Intervention Department
•	Women's Imagining Department
•	Technical Chief Department
•	Body Interventional Radiology Department

### **Biomedical Engineering Administration:**

The administration provides its services for diagnostic needs and medical researches.

It includes the following departments:

36

Cit

King Fa

•	Bio-Rad Department
•	Bio-Electronics Department
•	Bio-Laboratory Department
•	Bio-mechanic Department



### Anesthesiology and Operating Rooms Administration:

This administration provides medical care for patients before, during and after surgical operations. It includes the following departments:

•	Anesthesia Technical Department
•	CSSD Department
•	Operating Rooms Department
•	Anesthesiology Department

# Associated Executive Administration of Medical Ancillary Service:

•	Respiratory Care Administration
•	Clinical Nutrition Administration
•	Home Health CareAdministration
•	Health Education Administration



### Associate Executive Administration of Patient Affairs:

The Associate Executive Administration of Patient Affairs is one of the main stakeholders in the patient journey at KFMC. The role starts from Eligibility & Registration, managing clinics, scheduling patients, bed management, providing case and care management, social service and religious/spiritual counseling, discharge planning and managing dead bodies.As one of the streamlining of Patient Affairs Administration, it plays a vital role in King Fahad Medical City which dedicates to commit, provide and delivers the highest quality services and care with any non-medical concerns that tailored to patient needs.

Patient Affairs role is to provide the best possible services to the patients in a good timely manner through dedicated Specialized Hospital Management Specialist, Social Worker, and Religious Spiritual Counseling. It includes the following Administrations and Departments.

Patients Registration and Support Services Administration.

- Religious and Spiritual Counseling Department
- Patient Information Department
- Eligibility and Registration Department
- Social Services Department

Out-Patient Services Administration.

- Care Plan Management Departmen
- Appointments Department
- Crisis Management Department

In-Patient Services Administration:

- Emergency Coordination Department
- Case Management Department
- Bed Management Department
- Ward-Clerk Department



### **Executive Administration of Patient Experience:**

The Executive Administration of Patient Experience was established at the end of 2014. It seeks the development and promotion of the level of services and health care provided to patients through several axis, of which the most important is to identify patient's expectations. The Executive Administration is keen to achieve the desired goal by applying several initiatives and programs, of which the most important is "Voice of Patient Program", It includes a face-to-face meeting between the patients and the CEO via the internal television network. It also includes the KFMC leaders tour to contact directly with the patients to know their opinion on the services provided and the level of performance. The Program involves "For You" Meeting. It is an open meeting between the KFMC leaders and the community individuals, either patients or not. The improvement and development of patient experience is one of the strategic areas in KFMC through the achievement of the logo "Patient First". It means that KFMC sets forth regulations and provides service from the patient point of view. To achieve the patient satisfaction, a fair, stimulating and supporting environment must be available so that the employees can undertake their duties completely. Accordingly, The Administration lays down the basic pillars for success:

,		 	
<ul> <li>Patient</li> </ul>			
E	(Complete Duranitation)	 	
<ul> <li>Employee</li> </ul>	(Service Provider)		

Executive Administration of Patient Experience includes:

Patient Experience Development Administration:
<ul> <li>Data Intelligence and Survey Department</li> </ul>
<ul> <li>Quality and Project Oversight Department</li> </ul>
Training and Education Department

Patient Rights and Relations Administration:

- In-Patient Rights and Relations Department
- Out-Patient and ED Rights and Relations Department
- Patient Advocacy and Service Excellence Department

Innovation Center Administration:

•	Clinical and Care Model Innovation Department
٠	Technology and Service Innovation Department
•	Idea Management Department



### **Executive Administration of Nursing Services**

In line with KFMC mission and vision, the Executive Administration of Nursing Services contributes to the development of nurse care through applying advanced nursing standards, the improvement of occupational development in an environment of cooperation with our patients, and the rest specialists in health care. The Administration also provides an opportunity to develop and improve the nurse performance occupationally under the logo "Patient First".

Nurses are encouraged to adopt "Competence Culture" and promote the environment of patient respect and understanding. They are also urged to respect different cultures, values and ethics. The Administration includes various nursing specialties as follows:

•	Nursing Administration of Main Hospital
•	Nursing Administration of Children Specialized Hospital
•	Nursing Administration of Women Specialized Hospital
•	Nursing Administration of Rehabilitation Hospital
•	Nursing Administration of Operating Theaters
•	Nursing Administration of Comprehensive Cancer Center
•	Nursing Administration of King Salman Heart Center
•	Nursing Administration of National Neuroscience Institute
•	Nursing Administration of Ambulatory Care



### **Administrative Administrations:**

### **Executive Administration of Financial and Administrative Affairs**

The Executive Administration of Financial and Administrative Affairs seeks to recruit the best medical, administrative and technical staff at KFMC, as well as to optimize the use of the budget and maximize self-returns. This administration supports over 8,000 staff from over 46 countries. It includes the following Administrations:

Human Resources Administration											
h											
•	Financial Affairs Administration										

Administrative Services Administration



### **Executive Administration of Operations**

KFMC is one of the largest and most varied medical cities in KSA (in terms of the medical services provided). In addition to the working hospitals, the specialized centers and the faculty of medicine, there are housing and service facilities, as well as construction projects, that are improving the quality of and quantity of medical services. The Administration ensures the operation and maintenance of KFMC facilities and proprieties all the time in a manner to safeguard patients, staff and visitors.

•	Maintenance and Projects Administration
•	Housing Administration
•	Logistics Services Administration
•	Information Technology Administration
•	Security Administration
•	Biomedical Engineering Administration
•	Support Services Administration

Many supporting projects were established for KFMC. They constitute a significant distinction in terms of providing the necessary medical services for both citizens and residents. It is worth note that KFMC soon will be a reality that all patients can utilize. A 238-bed capacity center for tumor is under construction, as well as the National Neuroscience Institute with an area of 30,789m2 and a 316-bed capacity. In addition, a cochlea-planting center is under construction. It is a comprehensive national project for the plantation and rehabilitation of e-cochlea. The development projects also include a number of other medical facilities, such as the cardiology building and the research center, in addition to the administrative buildings and housing facilities of KFMC employees.

### KFMC AT A GLANCE

King Fahad Medical City

		-	-		-	-			-			-	-	-	-	-	-	-			-		-	4
																		-						1 1 1
	-			-			-						-			-								1
																								1
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
																								1
_	_	_	_	_	_	_	_	_	_		_	_	_	_	_	_	_	_		_	_	_	_	j,
	-		-	-		-	-		-			-	-		-	-		-		-	-			1 1 1
	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	4
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
		-	-		-	-		-	-		-	-		-	-		-	-		-	-		-	j,
	-	-	-	-	-	-	-		-	-		-	-	-	-	-	-	-			-		-	
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	J.



### **Executive Administration of Academic and Training Affairs**

Training is the main tool that gives the individual the skills to express active and beneficial levels of performance. Thus, the Executive Administration of Academic and Training Affairs was established in KFMC on 17/2/2004 to bear the responsibility for the academic education and training and development of KFMC manpower so that they can raise their vocational level and to meet the needs of competences in various areas and at all levels.

•	Learning Instit
	Continuous Pr Administratio
1 1 • 1	Postgraduate
     	Health Trainin
•	Center for Res Enhanced Trai
•	Administrative Administratio

ute	
ofessional Development า	
and Scholarship Administration	
g Administration	
earch, Education and Simulation ning (CRESENT)	
e and Technical Training n	

### **Executive Administration of Health Informatics and Information Technology**

During the past years, the Executive Administration of Health Informatics and Information Technology worked on making a qualitative leap in the level of its technical applications through the information technology that started in 2003 to cope with the latest systems used in the major and most significant medical institutions in the world. KFMC recognizes the necessity of coping with the accelerating development in this field. The Administration contributes in the improvement of performance level and extension of the scope of service, so that all staff in various administrative, technical and medical locations can get advantage therefrom. It includes the following:

### Associate Executive Administration for Health Information Management:

•	E-Health and Information Release Department
•	Knowledge Department
•	Information Standardization Department

Information Management Department ٠





50



### **KFMC** AT A GLANCE

tecture Department
Center Department
Department
tion Department
comation Department



### **Research Center**

The Research Center (RC) at KFMC was declared as an executive administration on February 17th, 2016. Research Center (RC) provides distinguished research support services to KFMC staff and facilitates the conduct of high-quality clinical research by KFMC investigators. RC is responsible for enhancing the research capacity through research education, research financial support and research recognition. It has set forward a clear description of job functions, work assignments, and time utilization to all staff promising appropriate use of expertise. RC coordinates research activities at KFMC to generate highly trained researchers with the ultimate goal to improve the quality and effectiveness of patient care and health care delivery systems.

# The Research Center (RC) offers KFMC staff with the following services:

### **Research Education:**

Research Courses and Workshops are held around the calendar year including lectures and workshops covering all stages from idea to publication namely: writing a successful research proposal, writing a research manuscript, critical appraisal of medical literature, Good Clinical Practice (GCP), Introduction to SPSS (Statistical Package for Social Sciences) and Clinical Research Training Course (CRTC). Also, research outreach educational program which is an onsite practical research training provided to different hospitals, centers and administrations as per their calls.

52

### KFMC AT A GLANCE

### **Online Services:**

KFMC staff has an access to online tutorials and lectures on various research topics through KFMC RC intranet. Also, the following softwares have been made available to the staff:

Endnote
Grammarly
Journal Citation Reports (JCR)
Statistical Package of Social Sciences (SPSS)

### **Research Financial Support:**

Intramural Research Fund (IRF) has been created to enhance research productivity of KFMC, by providing financial research support to KFMC staff. Additionally, Assistance is provided by RC staff for extramural sponsored research in applying for fund from industry and /or King Abdullah City for Science and Technology (KACST). Support to research is also available in the form of Publication Coverage Charges for article-processing fees of publications in peer-reviewed journals including open-access journals wherein journal publication fee up to 15000 SAR per publication for full time KFMC employees are covered.

### **Biostatistics Services:**

Consultation with our biostatisticians addresses statistical issues such as:

•	Sampling strategy
•	Sample size estimation and power analysis
•	Statistical analysis plans
•	Data preparation and management
•	Data analysis and modeling
•	Interpretation of results

### Methodology Consultation:

RC provides all the needed support for KFMC researchers for smooth conduct of industry sponsored research. Assistance is provided through each step right from signing the confidentiality agreement to the study completion. These industry-sponsored research projects help put KFMC investigators on the global map of multicenter clinical trials to generate region specific data for diseases, drugs, and devices.RC helps in turning your research into a published article, through conducting literature search, scientific editing and writing services, manuscript submission and responding to reviewer's comments.Technical Guidance in the form of Institutional Review Board (IRB) submission as per current ethical standards and KFMC organizational policies is also provided.

### **Research Recognition:**

Annual awards via publication incentives to KFMC staff publishing in indexed journals as per Journal Citation Reports are given., and the Annual Research Symposium ; an annual competitive event designed to enhance research capacity at KFMC through multidisciplinary research where best oral presentations and posters are awarded during the symposium.

### Research Center Helpdesk:

Research Helpdesk can be contacted through a centralized e-mail and a hotline number for a speedy expert consultation on questions raised by KFMC staff in regards to all RC services.

### KFMC AT A GLANCE

King Fahad Medical City



### **CEO Office**

The CEO Office Administration has numerous responsibilities. Among them is communicating with external parties, coordinating and carrying out administrative follow-ups, and providing executive secretarial efforts for the CEO in an aim to create the suitable work environment that enhances work efficiency and effectiveness. The administration also follows-up and coordinates with the all other Executive Administrations and the subsidiary administrations in regards to decisions, recommendations, submissions of reports and their results for evaluation, and authorizing parties of interest by the CEO.

### **Departments:**

٠	Protocol Depa	artmer
•	Coordination	Depai



### KFMC AT A GLANCE

5 King Fahad Medical City

# ent artment

In Inc Inc Inc Me Hou Stoc

### **Corporate Planning and Development Administration (CPDA)**

14.898.00 3.668.00 5.787.00 14.978.00

The CPDA's work is aimed towards customer needs, departmental needs, and learning and growth needs. This is achieved through their objectives to prepare, review, and update the Strategic Plan, Annual Plans, Operational Plans, and Workforces plans. Also, improve the quality of work in KFMC by applying the quality methods and techniques and monitor all aspects of quality. Additionally, the CPDA works with all KFMC administrations and its departments to collect data and monitor the performance indicators that are necessary to gauge the progress towards achieving excellence. In addition, the CPDA works to develop templates and guidelines to support the process of technical decisions at KFMC, apply the project-based planning and evaluation method to achieve effective project-planning of using action planning. As well as to improve staff morals and motivation by applying result-based performance appraisal methods and to build corporate knowledge and resource persons to improve the strategic problem solving and organizational creativity; in addition to providing the services of The also provide the full range of planning consultation to help other KFMC's business units.

epa	rtmer	nts:
	•	Quality manage
	•	Strategic Planni
	•	Organizational I
	•	Performance M
	•	Risk Manageme
	•	Project Manage

1 and a second		
		Over/Under
		at budget
	2,500.00	at budget
	500.00	at budget
100.00	150.00	50.00 under

king Fahad Medical City	
 ≚ 59	

ement Department
ing Department
Management Department
1anagement Department
ent Department
ement Department

### **Legal Affairs Administration**

The Administrations' main responsibilities are; offering legal advice to –his excellency- the CEO of the Medical City, providing legal support for all the KFMC's administrations, pleading before judicial authorities regarding all legal cases, whether by the Medical City or against it. Also, preparing and reviewing regulations, policies, agreements, and contracts, in addition to reviewing administrative decisions.

The administrations' goals are to set regulations and policies according to organizational processes that organize the workflow at the Medical City and to develop the workflow procedures. Additionally, to defend KFMC's medical and moral rights and to raise legal awareness among KFMC's employees.

### **Departments:**

Cases Departmer

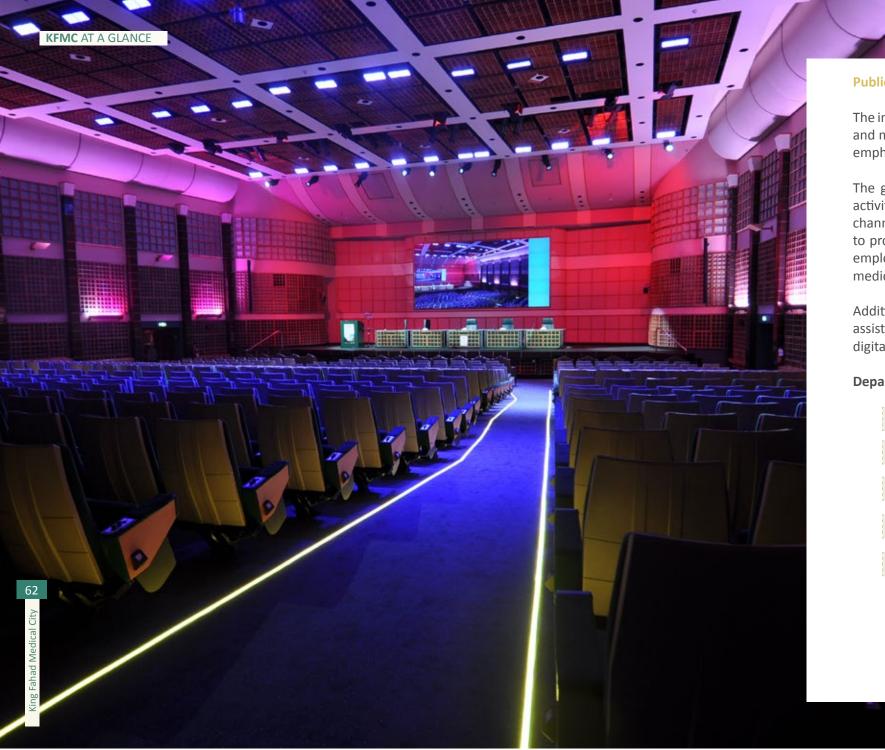
Legal Advisory an

60

### KFMC AT A GLANCE

6 King Fahad Medical City

nt								
nd Con	tracts	Dep	part	mei	nt			



### Public Relations and Media Affairs Administration.

The importance of the Public Relations and Media Affairs Administration lies in its communication and media-related operations that connect KFMC to the internal and external publics, and in its emphasis on achieving its goals and highlighting its roles.

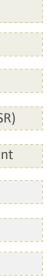
The goals of the administration are; introducing the Medical City, its goals, and its range of activity, building a positive image if the Medical City, strengthening the relationship with all media channels. Also, gaining the public's trust and the cooperation of the internal public, in addition to promoting the relationship between the administration and the employees, and among the employees themselves. Also on the other hand, gaining the external public's trust and raising medical awareness.

Additionally, the administration works to design graphics and video media, produce publications, assist with room and auditorium light, sound and projector needs, and maintain signage, both digital and print on the campus of KFMC.

### **Departments:**

•	Public Relations Department					
•	Media Department					
•	Internal communication Department					
•	Corporate Social Responsibility Department (CS					
•	Creative Production and Audiovisual Departme					
	Audio Visual Section					
	Program and Production Design Section					
	Publication Section					







### Internal Auditing and Compliance Administration

The administration supports and assists the Executive Board along with the Executive Administrations of the Medical City in terms of achieving their assigned duties, obligations, and responsibilities with high quality standards and efficiency. This is along the lines of a neutral view and objective tools, which in turn will evaluate operational and financial processes, internal regulatory system, and examining the extent of conformation to the policies and procedures. The administration aims at being a partner as well as a consultant for all Executive Administrations, leaders, and all employees through activating the best practices that make the best use of resources, control operations, and auditing. The administration's work is summarized in examining the extent of commitment to KFMC's policies and procedures, guaranteeing the precision and completion of financial data and records, the assuring safety and efficiency of internal monitory systems, and coordinating with the government regulatory authorities.

### **Departments:**

•	Internal Auditing Department
٠	Compliance Department
٠	Investigation Department
٠	Inventory Control Department

### KFMC AT A GLANCE

9 King Fahad Medical City

# **KFMC** AT A GLANCE .... umi 4 66

### Self-Financing Fund Development Administration. (SFFD)

The objectives of the SFFD focus on the development of the revenue, donations, contributions, grants, and endowments. Also, to invest in KFMC's assets and equities in addition to investing in the Medical City's services and human and intellectual experiences. Furthermore, managing and developing the finance of the fund through investing in them in accordance with KFMC's needs. The SFFD goals also focus on supporting research and educational and social programs, as well as supporting the development and preparation of the Medical City's facilities. In addition, developing the pricing and accounting systems, finding and developing administrative and financial systems, documenting the collaboration between other funds in all other fields including the health sector. The main role of SFFD is to provide marketing and financial support to find and develop the Medical City's rising and continuous financial income in exchange for scientific research, social activities, and the development of KFMC and its facilities.

### **Departments:**

•	Financial and Administrative Affairs Departme
•	Specialized Consulting Center
•	Revenue Development Department
•	Private Medical Services Department
•	Support and Follow-up Department
•	Social Club Department
•	Donation Development Department

### KFMC AT A GLANCE

King Fahad Medical City



### **Business Intelligence Office Administration. (BIO)**

The Business Intelligence Office Administration's main goals are to; monitor and coordinate all strategic projects serving development of BIO, transfer knowhow and develop the appropriate organizational unit to achieve continuity and benefit from tools and systems created for BIO, conduct analytical financial and business studies and provide recommendations, and to push information to managers at all levels to direct decisions and improvement activities.

On behalf of King Fahad Medical City, we thank you for your interest and we look forward to welcoming you to KFMC.

> Public Relations and Media Affairs Administration King Fahad Medical City

Tel.: +966 11 2889999 P.O. BOX: 59046 Fax: +966 11 461 4009 Riyadh, 11525 Toll Free No.: 8001277000 Kingdom of Saudi Arabia

