Supports to those who are deserving them, and punish whoever through the circumstances, and to achieve the vision of from all the previous ones, especially in light of these current loyalty. However, they need to deal with these crises differently, the above considered to be indicators of poor morale and job permanent feeling of association and pride of affiliation to it. The most prominent problems experienced by the institutions toward some employees are the late completion of the job tasks, poor productivity, the sharpness and toughness dealing with visitors, the continuous lateness and the repeated absence; all of the above considered to be indicators of poor morale and job loyalty. However, they need to deal with these crises differently from all the previous ones, especially in light of these current through the_2030 circumstances, and to achieve the vision of selection of qualified people, granting moral and material supports to those who are deserving them, and punish whoever.

Therefore, King Fahad Medical City is working significantly to promote fundamental values that contribute to deep “job loyalty” in employee through management by providing an attractive environment based on acquiring employees with love, respect, honor, and treating them as human and emotional beings, not as machines, and makes the employee feels that he/she is an important part of the system, in addition to strengthen the relationships between employee in a correct manner. As well as the education and the continuous training of the employee to develop his/her knowledge and skills, and empower him/her by granting powers equal to the size of his/her responsibilities. Furthermore, give him/her the sufficient tools to complete the works in a perfect way which reflected the work and reality positively. Thus, this is what King Fahad Medical City years ago, 14 has been seeking to since the launch of its activities and it also continues this approach to deepen this concept according to the latest methods and trends.

King Fahad Medical City Localizes the "Sequential Genome" Analysis of Genetic Diseases

King Fahad Medical City has succeeded in localizing the results of the sequential genome analysis of genetic diseases, which is considered an internationally novel analysis, in its lab of genetic diseases, and getting the certificate of accreditation from the American Society of Pathology (CAP).

The Chief Executive Officer of King Fahd Medical City, Al Yamany has pointed out that the Medical City is keen on performing its specialized services efficiently and with high quality, and on training its qualified workers and health providers through the adoption of the concept of improving performance.

For his part, the Director of Pathology & Clinical Laboratory Medicine at King Fahd Medical City, Dr. Mosa Faghih said: "We have worked on the project since the beginning of 2016, trying to reduce the cost of the analysis, which used to be sent to one of the European countries, and to localize it in the laboratory of the Medical City. We have contracted with specialized laboratories to conduct the analysis using the lab equipments without reading the results, that the DNA of the patient is to be separated from the rest of the blood components, and the sequential genome is to be analyzed, while the results are to be read within the Medical city.

"KFMC" Launches Private Clinic Service for 22 Health Specialties

King Fahad Medical City, represented by Self-Financing Fund Development, launched a private clinic service under the supervision of elite consultants at KFMC. Mr. Bassam Al-Braikan, Director of Public Relations and Corporate Communications Administration, said that the idea of the private clinics at King Fahad Medical City is in line with the Kingdom’s Vision 2030 and the National Transformation Program (NTP) 2020 in the health sector in order to raise the level of efficiency of the provided medical services and give the opportunity to the largest possible number of citizens and residents to benefit from the health care provided in different specialties. It is also contributed for the fact that King Fahad Medical City is distinguished by qualified and trained medical competencies, as well as the availability of modern medical equipment.

Mr. Al-Braikan pointed out that the private clinics provide specialized medical services to the medical insurance policies holders and to those who are seeking private services so that it enables patients to obtain treatment services, stressing that it will contribute in providing high quality diagnostic and treatment services through the latest technological means and the finest medical equipment through the medical competencies of consultants and specialists. Mr. Al-Braikan clarified that patients will be seen from Sunday to Thursday during the evening within various medical specialities. The first floor in the outpatient building is allocated to include dentistry, cardiology, pulmonary, sleep disorders, internal medicine, gastroenterology, hepatology, rheumatology, pediatrics, obstetrics and gynecology, infertility and reproductive medicine, diabetes and endocrinology clinics. While the sixth floor includes orthopedics, general surgery, surgical oncology, neurosurgery, breast surgery, cardiac surgery, bariatric surgery, urinary tract, otorhinolaryngology, and nephrology clinics.

Mr. Al-Braikan also stated that outpatient clinics provide specialized care service for insurance holders from various insurance companies with two classes VIP and A, indicating that a free number has been allocated (920023533) to receive calls from those who wish to book appointments and to respond to their inquiries.
During the admission period of a brain-injured person, the motor neurone complications that are associated with the injury are usually treated. Every patient is treated individually in a single session.

KFMC Honors Nursing Graduates

The Executive Administration of Nursing Affairs at KFMC honored the nursing intern graduates class February 2018 in a festive ceremony which included graduates and their parents along with the training staff from Nursing Affairs Department in KFMC main auditorium. KFMC emphasizes that training is the main tool which acquire the individual with skills to provide effective and productive levels. It also assumes the responsibility of academic education, training and developing the workforce to raise their employment level of and to fill the needs of working competencies in various fields and at all levels: medical, technical and nursing.

Planetree Designtion Visits KFMC this Coming April

King Fahad Medical City represented by Executive Administration of Patient Experience seeks to activate the shift towards person-centered care as a key element of excellence in improving patient experience, which is one of the KFMC strategic objectives where person-centered care is central to the high-quality healthcare system and essential to providing safe, effective, efficient, Fair health care, and timely provision. The Planetree International Designation Program was created to recognize healthcare Providers around the world that have implemented person-centered care in a comprehensive manner. In a person-centered approach to healthcare, providers partner with healthcare consumers and their family members to identify and satisfy the full range of their needs and preferences. In addition to improving the patient experience, these organizations also focus on supporting the professional and personal aspirations of their staff members, who can more effectively meet the needs of those they are caring for if their own needs are being met. Based on our goal of achieving the highest levels of healthcare, and continuing to enhance our services, a team of Planetree staff will make an initial visit, which will implement a number of focus groups with patients, family members, staff, medical staff, A group of community members to assess patients’ experiences and achieve patients ‘excellence. Planetree initial Assessment visit” which will be held on April 1st to 11th, 2018.

We appreciate your valuable support and dedication in preparation and readiness of King Fahad Medical City for the recognition of Planetree International for healthcare facilities, which officially recognizes excellence in Person-Centered Care and Patient Experience.
Mr. Salman al-Qarni: When the bestowal of earth is mixed with harshness of the mountains .. We shall grant a "security man".

An Experience that Becomes Everything
Mr. Salman's journey began when he decided to take a temporary job while he was studying computer diploma as a security officer. This experience has been turned to become the center of his career. He worked at Azzizia Panda retail company in Riyadh during the period of 1421AH – 1423 AH, as a security officer, then was promoted as a receptionist in human resources department. After that, he was appointed to interview staff cashiers and security officers in the Head Office.

First Challenges
In the meantime, in the glow of his successes during his first practical experiences, his mother’s health condition deteriorated —May Allah rest her soul. Therefore, he made his first sacrifice by leaving Riyadh, which embraced the most beautiful practical successes and decided to return to his hometown to look after his mother during the period of her illness, without even thinking that he is jobless throughout that period.

New Beginning
Two months following the death of his mother, Mr. Salman joined a military course that was announced by the General Directorate of Prisons at the Ministry of the Interior to graduate as private. His security talents were greatly manifested in this course, which urged the relevant officials to hand him the insignia of non-commissioned officer that he passed while he was the commander of the platoon, declaring for himself a new beginning that will not be less glamorous than its predecessor.

An expert Eye
After Mr. Salman became veteran in building security teamwork, he believes that the most complicated task of the security men is the existence of some society segments, who have a wrong impression and concept toward the security man and his importance and they do not grant him the necessary seriousness in the official dealing. Therefore, Mr. Salman provides a special advice to the new employees in the Security department to keep in their minds how important to be role models during their work since they are in the forefront and they represent the first impression of any institution they work in. Furthermore, they should handle all the possible pressures while dealing with the public, respect their profession, always trust themselves and appreciate their value first to be appreciated by others. Mr. Salman always advises the security men not to consider other experiences, and to open the field of experience permanently and significantly in their practical life, and try to provide something indispensable.

Renewed Hope
After Mr. Salman left the military life, and while he was searching for a civilian job, he noticed that there are some job vacancies at King Fahad Medical City in his beloved field. He applied to occupy one of these jobs. Then, he was returned to practice his favorite career after he was accepted at King Fahad Medical City as a “security officer” in 1426AH. The sense of the military and security were quickly manifested in his personality as he was nominated to occupy the position of “assistant security supervisor” after three months of joining KFMC. He assumed his new position for a year before he was promoted to “security supervisor” position. After the launch of the Traffic department in KFMC in 1427 AH, he was assigned to work as a “traffic supervisor” for a year and a half and then he was given the fourth badge as a “chief supervisor” according to the classification of KFMC, until he was finally promoted to Head of Patrols unit position of for more than five years.

Unforgettable Situation
Among the most prominent situations which Mr. Salman dealt with after he joined the Security department at KFMC is the explosion of a gas pipe behind a residential area in 1424 AH during one of his security shifts at the beginning of his working period in KFMC. This explosion significantly and horribly cracked and destructed the asphalt crust in front of his sight, which made him think at that time that what is happening is a natural disaster. The accident has been reported and transferred to Head of Patrols unit position of for more than five years.

Perfect Conclusion
King Fahad Medical City has a great and large entity and the cooperation of its cadres is one of the most important secrets in providing the highest levels of services, in order to acquire the satisfaction of its patients and outpatients. By supporting and respecting its security systems, we will get the maximum benefit from all provided services.

Drinking plenty of coffee, tea, and energy drinks will not improve your performance. However, it will increase the consumption of caffeine since it increases your stress, panic attacks as well as depriving you from rest at bedtime.
Eating fish, nuts, seeds, fruits (berries, avocados and oranges), popcorn, and dark chocolate stimulate your memory performance.

**Marriage**

Marriage of Abdulrahman AlMutairi

Our colleague Nada AlKhunain from Medical Imaging Administration got married. On this occasion Madinati family would like to express its warmest wishes for a happy family life.

**Newborns**

Our Colleague, Muhannad AlFakhri from Family Medicine and Employee Health Department is a proud father of a baby girl named Jana.

Our Colleague Faisal AlAnazi from Anesthesiology and Operating Rooms Administration is a proud father of a baby girl named Saud.

Our Colleague, Nurah AlAmoudi from Women Specialized Hospital Administration is a proud mother of a baby girl named Sara.

**A1: The employee must perform RACE-PASS.**

- Rescue the patient.
- Pull the safety pin of the extinguisher.
- Activate the alarm.
- Aim the nozzle toward the fire.
- Confin e the fire.
- Squeeze the handle.
- Evacuate.
- Sweep from side to side.

The winner of this question

Congratulations to:

Ms. Hafifa T. Saabuah
Participate with us in “Madinati competition” to win valuable prizes

In which issue of Madinati Newsletter the “celebration of the 87th National Day of the Kingdom of Saudi Arabia” article was published?

Participate with us and send your answer to madinati1@kfmc.med.sa

The winner of Madinati competition previous issue is:

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Sharako Muna for the chance to win prizes in a competition

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Zee Noblefranca Sanchez
أ. سلطان القرني: تحمي الحياة بصنع شخصية رجل الأمن.

في بداية جيدة، وعميد على الذكرى، أنت شهد الاحتياج إلى مكونات نشطة للتشريعات الإسلامية. أمور ما تميزها ما هو فارق، فناءً وفناً، ومن الإثارة، وتشت尖叫. وهو هناك، بناءً على تلك المحصلة، وتنشأ مع وصول نشاط نشاط على تلك المحصلة، وتشت尖叫. وهو هناك، بناءً على تلك المحصلة، وتنشأ مع وصول نشاط نشاط على تلك المحصلة، وتشت尖叫. وهو هناك، بناءً على تلك المحصلة، وتنشأ مع وصول نشاط نشاط. هذه المحصلة، واهموا، وأصل التفسير يغطي، أيضاً، فناءً وفناً.

شنا م عمر شفاعة هنادي، بدوره اقتصادية هؤلاء اتخاذ الطابع الإسلامي. سلمان بن محمد القرني، سلمان، اتخاذ الطابع الإسلامي. اتخاذ الطابع الإسلامي. وفقاً، سلمان بن محمد القرني، اتخاذ الطابع الإسلامي. اتخاذ الطابع الإسلامي. اتخاذ الطابع الإسلامي.

تحية، كلمة، أ. سلمان، وكلمة: اتخاذ الطابع الإسلامي. اتخاذ الطابع الإسلامي. اتخاذ الطابع الإسلامي. اتخاذ الطابع الإسلامي. اتخاذ الطابع الإسلامي.

تحية، كلمة، أ. سلمان، وكلمة: اتخاذ الطابع الإسلامي. اتخاذ الطابع الإسلامي. اتخاذ الطابع الإسلامي. اتخاذ الطابع الإسلامي. اتخاذ الطابع الإسلامي.
تكريم خريجي التمريض

وتأكد مدينة الملك فهد الطبية أن التدريب هو الأداة الرئيسية التي تكسب المرجع المهني أن تحقق مستوى عالية من المهارة ومنحه كميات أخرى أخذت على أنها مستواها التدريب الجامعي والتدريب والتطور القواعد الاصلاحية لتعزيز التطوير المهني ومساعد الاتصالات من بين الأفراد العاملي في مجموع المشاركين

وعلى جميع المستويات الطبية، العنوان، التمريض:

كرمت الإدارة التنفيذية لشؤون التمريض بمدينة الملك فهد الطبية خريجي طلاب وطالبات التمريض مجمع الأمر 18 و19 في حفل فني صم للمحترفين والأولاء الروحين مع ضاحي التمريض في فعالية الاحتفالات الكبرى بالمدينة الطبية.

اعتماد بلانترى يزور مدينة الملك فهد الطبية أبري尔 المقبل

تعتبر مدينة الملك فهد الطبية ممثلاً للإدارة التنفيذية الكاملة والتحقيق زياً للمرضى لتفعيل النمو نحو الرعاية المركزة على المريض كعالم أساسي للممرض في تحسين تجربة المريض، والذي يعتبر أحد الأهداف الأساسية للمدينة الطبية ومحور نظام الرعاية الصحية عالية الجودة، كما تعيد الرعاية المركزة للمريض، من الأساليب اللازمة لتحديد الرعاية الصحية في الوقت اللام، تنسجم بالأمان والفاعلية والمساواة.

تشمل إنشاء برنامج اعتماد الدولي من منظمة بلانترى بهذا اعتماد مصدر الرعاية الصحية الذي يدعم فعالية الرعاية المركزة على المريض بشكل شامل، حيث يشترك ممرض هدامات الرعاية الصحية مع تلميذات الرعاية وأفراد أسرهم في تحديد وبنية مجموعة كاملة من احتياجاتهم ورغباتهم في إطار برنامج الرعاية الصحية التي تبناها الممرض.

بالإضافة إلى تحسين تجربة المريض، تركز هذه المنظمات أيضاً
تعزيز الولاء في فهد الطبية

أطلق د. هيثم الكتاب في فهد الطبية، وهو مستكشف إصدار كتاب وليد لد. هيثم في معرض الكتاب ودور الترجمة، الذي يعتبر أول من خلاله قراءة في النظام الطبي في المملكة.

أطلق كتاب "تعزيز الولاء في فهد الطبية" وهو كتاب يحدد مكانة فهد الطبية في المجتمع ودوره في الحداثة والتنمية الوطنية. الكتاب يعتبر أول من خلاله قراءة في النظام الطبي في المملكة.

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